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Wage Determination

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WAGE DETERMINATIONS

**Davis-Bacon Act WD #
AZ20260040**

Wage Determination

Modification #

0

Construction

Building

Published Date

Jan 02, 2026

States and Counties

State
Arizona

Counties
Pima

Document

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"General Decision Number: AZ20260040 01/

Superseded General Decision Number: AZ20250040

State: Arizona

Construction Type: Building

County: Pima County in Arizona.

BUILDING CONSTRUCTION PROJECTS (does not include s
homes or apartments up to and including 4 stories)

Modification Number	Publication Date
0	01/02/2026

BRAZ0003-001 07/01/2024

Rates F

BRICKLAYER.....\$ 32.29

CARP1912-001 07/01/2025

Rates F

CARPENTER.....\$ 33.19

ELEC0570-001 06/01/2025

	Rates	F
ELECTRICIAN (Excludes Low Voltage Wiring).....	\$ 33.00	21.3

ENGI0428-016 06/01/2023

	Rates	F
POWER EQUIPMENT OPERATOR		
Bulldozer.....	\$ 31.69	
Crane.....	\$ 36.04	

IRON0075-007 08/01/2025

	Rates	F
IRONWORKER, STRUCTURAL.....	\$ 33.00	

PLUM0469-009 07/01/2025

	Rates	F
PIPEFITTER.....	\$ 51.15	

SHEE0359-001 07/01/2025

	Rates	F
SHEET METAL WORKER.....	\$ 49.39	

SUAZ2019-003 06/12/2023

	Rates	F
CEMENT MASON/CONCRETE FINISHER...	\$ 21.00	

DRYWALL FINISHER/TAPER.....\$ 22.47

 ELECTRICIAN (Low Voltage
 Wiring).....\$ 26.16

 IRONWORKER, REINFORCING.....\$ 22.04

 LABORER: Common or General.....\$ 17.46

 LABORER: Mason Tender -
 Cement/Concrete.....\$ 19.79

 LABORER: Pipelayer.....\$ 16.77

 OPERATOR:
 Backhoe/Excavator/Trackhoe.....\$ 19.58

 OPERATOR: Loader.....\$ 15.00

 OPERATOR: Roller.....\$ 23.62

 PAINTER.....\$ 15.00

 PLUMBER.....\$ 28.51

 TILE SETTER.....\$ 21.50

WELDERS - Receive rate prescribed for craft perform
 operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid
 for Federal Contractors applies to all contracts subject
 Davis-Bacon Act for which the contract is awarded
 solicitation was issued) on or after January 1, 20
 contract is covered by the EO, the contractor must
 employees with 1 hour of paid sick leave for every
 they work, up to 56 hours of paid sick leave each

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, preventive care; to assist a family member (or per like family to the employee) who is ill, injured, health-related needs, including preventive care; or resulting from, or to assist a family member (or per like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections is available at

<https://www.dol.gov/agencies/whd/government-contractors>

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or after January 1, 2015 and January 29, 2022, and that have been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject to Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least the applicable wage rate (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included in the scope of the classifications listed may be added only as provided in the labor standards contract (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing in the type(s) of construction and geographic area covered by the determination. The classifications are listed in a

order under rate identifiers indicating whether the rate is a union rate (current union negotiated rate, a weighted union average rate, a state adopted supplemental classification rate).

Union Rate Identifiers

A four-letter identifier beginning with characters "SU", "UAVG", "SA", or "SC" denotes that a union rate is prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in this classification, which in this example would be 0198 indicates the local union number or district number where applicable, i.e., Plumbers Local 0198 number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01 in the example, is the effective date of the most current rate.

Union prevailing wage rates are updated to reflect over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate is prevailing for those classifications, but that 100% of the data for those classifications reflected union rates. Example: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State used in producing the wage determination. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in collective bargaining agreements on which the rate

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was computed as a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it includes both union and non-union rates. Example: S007FL06/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 06/27/2024 indicates the year of the survey on which these classifications are based. The next number, 007 in the example, is an internal number used in producing the wage determination. T007FL06/27/2024 in the example, indicates the survey code for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division has the discretion to update such rates under 29 CFR 1.6(c).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classification prevailing wage rates set by a state (or local) government are adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2007ME01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date the classifications and rates under the ?SA? identifier were adopted under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter?
be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including for summaries of surveys, should be directed to the Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determination. Requests can be submitted via email to BCWD-Office or by mail to:

Branch of Construction Wage Determination
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR 1.9). Requests for review and reconsideration can be submitted to:

email to dba.reconsideration@dol.gov or by mail to

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (with data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, the interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). W

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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History

→ Jan 02, 2026
AZ20260040 - Modification 0

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