

## SECTION B: TABLE 1: AURA STAFF BENEFIT ELIGIBILITY

BENEFIT (Hours Per Week)	FULL TIME (40)	PART TIME (20+)	PART TIME (<20)	TEMP (20+)
<b>ABSENCES</b>				
Academic Leave (Tuition Refund)	X			
Bereavement Leave	X	X		
Jury/Court Leave	X	X		X
Holiday Leave	X	X		
Leave of Absence	X	X		
Leave Without Pay	X	X		X
Military Leave	X	X		
Sabbatical Leave*	X	X		
Sick Leave	X	X		X
Family Sick Leave	X	X		X
Vacation Leave	X	X		
Voting Leave	X	X		X
Work-Related Injury or Illness (Workers Comp)	X	X	X	X
<b>INSURANCE</b>				
Dental	X	X		X
Medical	X	X		X
Life	X	X		
Disability	X			
Travel	X	X		X
Unemployment	X	X		X
Workers' Compensation	X	X	X	X
<b>RETIREMENT</b>				
Money Purchase Pension Plan – 401(a)	X	X		
Retirement Savings TSA – 403(b)	X	X		
Social Security	X	X	X	X

**\* Research Science Staff Only**

**Specific employee eligibility and premium contribution levels for benefits are determined at the Center level and may differ based on plan provisions, State law requirements and/or seniority. Benefits and benefit costs may be pro-rated based on hours worked. See specific Center plan documents for details. Provisions of plan documents supersede in the event of contradiction.**